

THE UNIVERSITY OF ARIZONA is committed to providing a safe and positive working environment. The University has a responsibility to ensure that all faculty and staff can enjoy the benefits and opportunities the University has to offer in an environment free from discrimination on the basis of sex, including sexual harassment and sexual violence.

The University utilizes a variety of approaches to prevent and redress sex discrimination which occurs in the workplace. We realize that individual community members who are affected in some way by sex discrimination may benefit from many sources of support and assistance. We also realize that faculty and staff may be affected by sex discrimination, sexual harassment, sexual assault and relationship violence that occurs outside of work. As part of our commitment to support all individuals in our community, we share the following compilation of resources.

Mary Beth Tucker  
Assistant Vice President  
Equity Compliance



## RESOURCES AND INFORMATION

The University of Arizona and the greater Tucson community offer a wide range of support and assistance services and programs to meet the diverse needs of faculty and staff seeking help or information.

### ON CAMPUS RESOURCES WELLNESS OPTIONS

#### **Oasis Program Against Sexual Assault and Relationship Violence (at Campus Health)**

[health.arizona.edu/oasis-sexual-assault-and-trauma-services](http://health.arizona.edu/oasis-sexual-assault-and-trauma-services)  
(520) 626-2051

Services are confidential and available to UA students, staff, and faculty

#### **UA Life & Work Connections**

[lifework.arizona.edu](http://lifework.arizona.edu)

(520) 621-2493

Services are free, voluntary, and confidential and are available to all benefits-eligible UA employees

### ADDITIONAL RESOURCES

#### **Crime Victim Advocacy**

#### **Victim Services — Pima County Attorney's Office**

[pcao.pima.gov](http://pcao.pima.gov)

(520) 724-5525

#### **Sexual Assault/Abuse**

Arizona Coalition to End Sexual and Domestic Violence

[azcadv.org](http://azcadv.org)

1 (800) 782-6400

#### **The Southern Arizona Center Against Sexual Assault**

[sacasa.org](http://sacasa.org)

Crisis Line: (520) 327-7273

#### **Relationship Violence/Abuse**

#### **Emerge! Center Against Domestic Abuse**

[emergecenter.org](http://emergecenter.org)

(888) 428-0101 or (520) 795-4266

#### **Southern Arizona Aids Foundation (SAAF)**

#### **(Formerly Wingspan Anti-Violence Project)**

[saaf.org](http://saaf.org)

LGBTQ Community Services / Anti-violence Programs

Crisis Line: (520) 624-0348

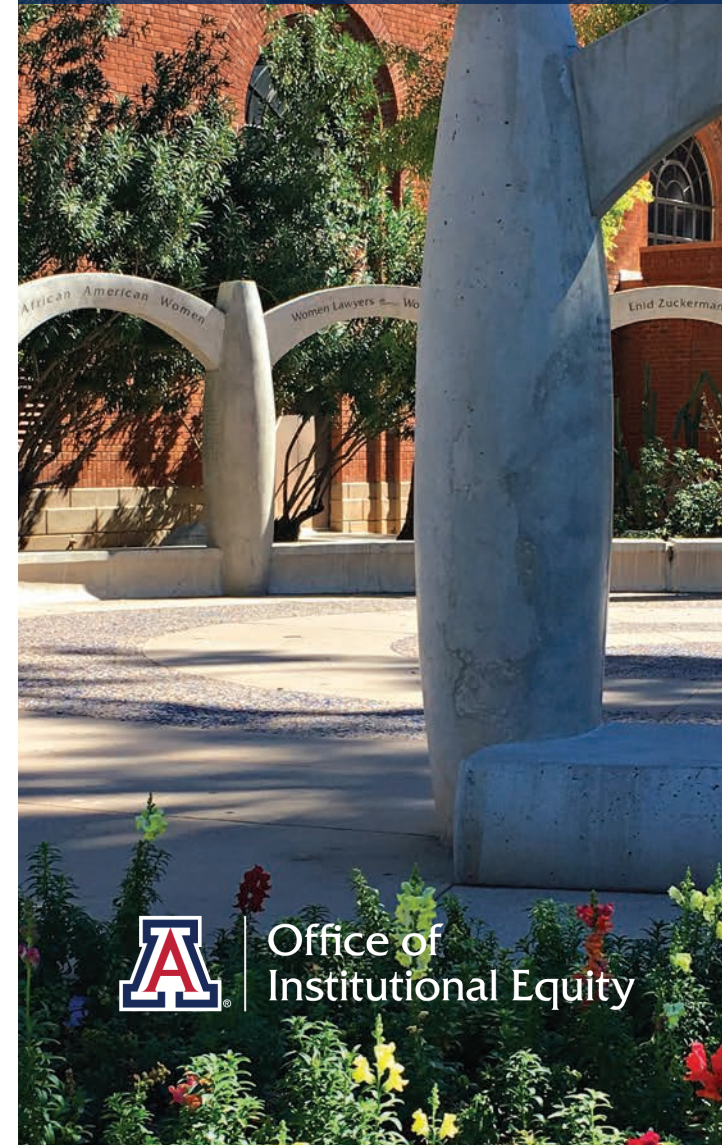
SAAF addresses both sexual violence and intimate partner violence/DV for the LGBTQ communities

#### **Order of Protection & Injunction Against Harassment**

- Pima County Superior Court  
(520) 724-3272 or (520) 724-3297
- Pima Consolidated Justice Court  
(520) 724-3171
- Pima County Juvenile Court  
(520) 724-2064
- Tucson City Court  
(520) 791-4971

For additional information please visit the City of Tucson website:  
[tucsonaz.gov/courts/how-file-injunctions-against-harassment](http://tucsonaz.gov/courts/how-file-injunctions-against-harassment)  
or  
[tucsonaz.gov/courts/how-file-order-protection-against-domestic-violence](http://tucsonaz.gov/courts/how-file-order-protection-against-domestic-violence)

## Employee Resources for Sex Discrimination, Sexual Assault, and Relationship Violence



Office of  
Institutional Equity

## NONDISCRIMINATION AND ANTI-HARASSMENT POLICY

The University of Arizona is committed to creating and maintaining an environment free of discrimination. In support of this commitment, the University prohibits discrimination, including harassment and retaliation, based on a protected classification, including race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity, or genetic information.

“committed to providing a **safe** and **positive** working environment”

## REPORTING OPTIONS

Anyone who has witnessed, knows about, or has experienced sexual harassment or other sex discrimination is encouraged to seek help and quickly report the concerns. There are a number of ways to report concerns and to get needed information, assistance, and resources.

Retaliation of any kind against individuals who report concerns or who participate in an investigation process is prohibited.

## POLICIES AND PROCEDURES

The University of Arizona’s Nondiscrimination and Anti-harassment Policy along with the Student Code of Conduct and various Federal, State and Local laws prohibit sex discrimination, sexual harassment, and sexual violence of any kind. Retaliation against anyone who makes a complaint or who participates in any complaint-related process is not tolerated.

- Nondiscrimination and Anti-harassment Policy [policy.arizona.edu/human-resources/nondiscrimination-and-anti-harassment-policy](https://policy.arizona.edu/human-resources/nondiscrimination-and-anti-harassment-policy)
- Student Code of Conduct [policy.arizona.edu/employmenthuman-resources/student-conduct](https://policy.arizona.edu/employmenthuman-resources/student-conduct)



## UNIVERSITY COMPLAINTS AND REPORTS

### Office of Institutional Equity

[equity.arizona.edu](https://equity.arizona.edu)  
(520) 621-9449

### Dean of Students Office

[deanofstudents.arizona.edu](https://deanofstudents.arizona.edu)  
(520) 621-7057

### Criminal Complaints and Reports

University of Arizona Police Department  
[uapd.arizona.edu](https://uapd.arizona.edu)  
911 (emergency, on campus)  
(520) 621-8273 (non-emergency)

Note: If a crime occurred outside the jurisdictional responsibility of UAPD, the Department will assist the victim with notification and reporting to the proper law enforcement agency.

### Tucson Police Department

[tucsonaz.gov/police](https://tucsonaz.gov/police)  
911 (emergency, off campus)  
(520) 791-6813 (non-emergency)

### Pima County Sheriff’s Department

[pimasheriff.org](https://pimasheriff.org)  
911 (emergency, off campus)  
(520) 351-4900 (non-emergency)

Note: The Pima County Sheriff’s Department serves the unincorporated areas of Pima County.

### Confidential Reports

Oasis Program Against Sexual Assault and Relationship Violence (at Campus Health)  
(on campus confidential reporting and counseling options)  
[health.arizona.edu/oasis-sexual-assault-and-trauma-services](https://health.arizona.edu/oasis-sexual-assault-and-trauma-services)  
(520) 626-2051