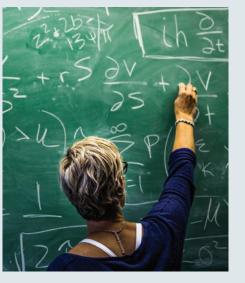
The Office of Institutional Equity (OIE) supports the University of Arizona's commitment to providing equal opportunity and creating and maintaining an environment free of discrimination, harassment, and retaliation.



OIE applies and upholds the University's Nondiscrimination and Anti-harassment Policy, which prohibits discrimination on the basis of race, color, religion, sex (and pregnancy), national origin (and language), age, disability, veteran status, sexual orientation, gender identity, or genetic information. 888 N. Euclid Avenue University Services Bldg., Suite Tucson, AZ 85721 (520) 621-94.49 equity@email.arizona.edu

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equity.arizona.edu (520) 621-9449



At the **Office of Institutional Equity,** we believe that every member of the University community has the **power to contribute** to the maintenance of a campus that is **free of discrimination.** 

# THE OFFICE OF INSTITUTIONAL EQUITY PROVIDES

Individual consultation with University staff, faculty, students, administrators and visitors

Mechanisms for responding to complaints of harassment and discrimination

Information, training and resources to the University community with regard to discrimination and harassment prevention, affirmative action, and equal opportunity

Learn more about OIE's polices and procedures, or read OIE's FAQs on our website:

# equity.arizona.edu

## **ENGAGE PREVENTION**

### **Reaffirm your Commitment**

Support the University's commitment to creating and maintaining a working and learning environment that is inclusive and free of discriminatory conduct as required by the University's Nondiscrimination and Anti-harassment Policy.

### Make it a Priority: Take your Online Trainings:

### Preventing Harassment and Discrimination

- For nonsupervisory employees
- For supervisors and faculty

## **Sexual Assault Prevention**

• For students and employees who work with students

## equity.arizona.edu/training/online-training

### **RECEIVE ASSISTANCE** (520) 621-9449 equity@email.arizona.edu

Refer students and employees to OIE if they raise concerns about potentially discriminatory conduct

Report discriminatory conduct you have observed

File a complaint of discrimination at OIE, if jurisdictional

Receive advising from OIE if a conflict arises around a request for accommodation

Collaborate with OIE for community, classroom, and department issue-resolution, or for education

## **ACCESS POLICIES**

#### **Nondiscrimination and Anti-harassment Policy** policy.arizona.edu/human-resources/ nondiscrimination-and-anti-harassment-policy

**Equal Employment Opportunity Policy** equity.webhost.uits.arizona.edu/policies/equalemployment-policy

### **Religious Accommodation Policy**

policy.arizona.edu/human-resources/religiousaccommodation-policy